

CHIEF EXECUTIVE REMUNERATION COMMITTEE

21 October 2014 at 6.00 p.m.

Present: Councillors Wotherspoon (Chairman), Chapman, Clayden and Hitchins

293. DECLARATIONS OF INTEREST

The Monitoring Officer has advised Members of interim arrangements to follow when making declarations of interest. They have been advised that for the reasons explained below, they should make their declarations on the same basis as the former Code of Conduct using the descriptions of Personal and Prejudicial Interests.

Reasons

- The Council has adopted the government's example for a new local code of conduct, but new policies and procedures relating to the new local code are yet to be considered and adopted.
- Members have not yet been trained on the provisions of the new local code of conduct.
- The definition of Pecuniary Interests is narrower than the definition of Prejudicial Interests, so by declaring a matter as a Prejudicial Interest, that will cover the requirement to declare a Pecuniary Interest in the same matter.

Where a Member declares a "Prejudicial Interest" this will, in the interests of clarity for the public, be recorded in the Minutes as a Prejudicial and Pecuniary Interest.

There were no declarations of interest made.

294. MINUTES

The Minutes of the meeting held on 22 September 2014 were approved as a correct record and signed by the Chairman.

295. EXEMPT INFORMATION

The Committee

RESOLVED

That under Section 100A(4) of the Local Government Act 1972, the public and accredited representatives of newspapers be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act by virtue of the paragraph specified against the item.

296. OPTIONS FOR THE CHIEF EXECUTIVE'S PAY STRUCTURE
(Exempt – Paragraph 1 – Information Relating to Individuals)

The Head of Human Resources and Customer Services presented a report which set out a number of options for the Committee to consider in relation to the Chief Executive's pay structure. She also advised Members of the offer that was currently being negotiated nationally for staff which would equate to 1% per annum over two years.

The Committee participated in a full discussion and, having indicated a preferred way forward, requested the Head of Human Resources to undertake some further work and to speak to the Leader of the Council with respect to an associated matter that had been raised. It was noted that a further meeting would need to be arranged to then consider these matters.

(The meeting concluded at 6.50 p.m.)